Module 3: Building Partnerships and Consolidating Teams

The goals of this module are to enable patients and researchers to build a mutually beneficial partnership for conducting patient-oriented research and to provide them with tools to enable them to work together as they go through the stages of team development.

Learning Outcomes:
Upon completion of this module, participants will be able to:

- Explain Tuckman’s five stages of team development (forming, storming, norming, performing and dissolving) and, together, develop strategies to work through each of the stages
- Understand how to put the guiding principles for patient-oriented research into action: inclusiveness, support, mutual respect, and co-design (SPOR Patient Engagement Framework)
- Act on usual obstacles for partnership
  - Understand
    - How roles and responsibilities are viewed differently through the lenses of culture, class, gender, etc.
    - How people’s confidence and ability to use their voice can be undermined
    - How our current system can impede partnership
    - How to leverage experience-based knowledge within a team
    - How learning and leadership styles have to be taken into account to adjust partnership dynamics
  - Identify tools
    - Learn about different ways to support team work
    - Learn effective decision-making models/processes for partnership
- Frame and plan team actions with McGill University Center for Excellence in Patient and Public Partnership’s co-building model

“It’s important for every team member to show mutual respect for the competence and experience that each person brings to the table.” – Workshop Participant